

ASSESSMENT SOCIAL WORKERS

ESSENTIAL QUALIFICATIONS

- ~ A CCETSW recognized social work qualification – Dip.SW, CQSW, CSS.
- ~ A good general standard of education & report writing skills

DESIRABLE QUALIFICATIONS

- ~ Specialist qualification working with children and young people.

ESSENTIAL EXPERIENCE

- * 2 years experience of social work practice with children and families.
- * Skills in assessment

DESIRABLE EXPERIENCE

- * Of family placement, including preparation and presentation of Form F Assessments.
- * Of child protection practice.
- * Of implementing and monitoring plans for children.

ESSENTIAL KNOWLEDGE

- * Working knowledge of the Care Standards, Fostering Regulations 2000 and the Children's Act 1989.
- * Of the requirements of assessment and records for Form F and competency requirements.
- * Of child and adolescent behaviour including behaviour management techniques and strategies.
- * Of child neglect and physical, sexual and emotional abuse.
- * Of the effects of separation and loss on children.
- * Racial awareness.

ESSENTIAL SKILLS

Candidates will have the ability to:

- * Communicate effectively and comfortably with children, young people and families.
- * Communicate effectively with and promote good working relationships with colleagues and other professionals.
- * Plan, organize and manage a caseload, associated administration and general use of time.
- * Write fluent, accurate, concise, objective reports, which are consistent with statutory guidance and agency procedures.
- * Keep appropriate and accurate case records.
- * Use initiative and seek advice as appropriate.

ESSENTIAL ATTITUDES AND VALUES

- * Candidates should be able to demonstrate their commitment to valuing the family as a means of securing the well-being of children.
- * Commitment to showing respect and consideration for others.
- * Commitment to professional training and personal development.
- * Keen sense of justice and a determination to challenge discrimination in any form.
- * Honesty, integrity and a non-judgmental approach in all activities relating to the Agency.
- * Commitment to equal opportunities.